

Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 17/03/2022 00:00:00

Adult / Child :
 Name : PARISIT KUMAR SAINI
 Father's Name : KRIPAL SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2023	Apr, 2023	20903	12.00			0.00	12.00	4.00	0.00	4.00		0.00	4.00	20903		20903	
2023	May, 2023	20903	8.00			0.00	8.00	4.00	0.00	4.00		0.00	4.00	20903		20903	
2023	Jun, 2023	20903	18.00			0.00	18.00	4.00	0.00	4.00		0.00	4.00	20903		20903	
2023	Jul, 2023	20903	17.00			1.00	18.00	4.00	0.00	4.00		1.00	3.00	20903		20903	
2023	Aug, 2023	20903	15.00			1.00	16.00	15.00	0.00	15.00		1.00	14.00	20903		20903	
2023	Sep, 2023	20903	12.00			0.00	12.00	14.00	0.00	14.00		0.00	14.00	20903		20903	
2023	Oct, 2023	21000	6.00			0.00	6.00	14.00	0.00	14.00		0.00	14.00	21000		21000	

Total Days : 90
 El opening Balance : 4.00
 Leave earned during the year : 0.00
 Total EL Balance : 4.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 25/05/2022 00:00:00

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : MANOJ KUMAR
 Father's Name : SITARAM SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													5.00				
2023	Apr, 2023	20903	11.00			1.00	12.00	5.00	0.00	5.00		1.00	4.00	20903		20903	
2023	May, 2023	20903	17.00			0.00	17.00	4.00	0.00	4.00		0.00	4.00	20903		20903	
2023	Jun, 2023	20903	18.00			0.00	18.00	4.00	0.00	4.00		0.00	4.00	20903		20903	
2023	Jul, 2023	20903	17.00			1.00	18.00	4.00	0.00	4.00		1.00	3.00	20903		20903	
2023	Aug, 2023	20903	16.00			0.00	16.00	15.00	0.00	15.00		0.00	15.00	20903		20903	
2023	Sep, 2023	20903	7.00			1.00	8.00	15.00	0.00	15.00		1.00	14.00	20903		20903	
2023	Oct, 2023	21000	6.00			0.00	6.00	14.00	0.00	14.00		0.00	14.00	21000		21000	

Total Days : 95
 El opening Balance : 5.00
 Leave earned during the year : 0.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/12/2022 00:00:00

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : PAWAN KUMAR
 Father's Name : KRIPAL
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2023	Apr, 2023	13443	24.00			1.00	25.00	0.00	0.00	0.00		1.00	-1.00	13443		13443	
2023	May, 2023	13443	0.00			0.00	0.00	15.00	0.00	15.00		0.00	15.00	13443		13443	
2023	Jun, 2023	20903	18.00			0.00	18.00	15.00	0.00	15.00		0.00	15.00	20903		20903	
2023	Jul, 2023	20903	17.00			1.00	18.00	15.00	0.00	15.00		1.00	14.00	20903		20903	
2023	Aug, 2023	20903	7.00			0.00	7.00	15.00	0.00	15.00		0.00	15.00	20903		20903	
2023	Sep, 2023	20903	10.00			0.00	10.00	15.00	0.00	15.00		0.00	15.00	20903		20903	
2023	Oct, 2023	21000	12.00			0.00	12.00	15.00	0.00	15.00		0.00	15.00	21000		21000	

Total Days : 90
 El opening Balance : 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/12/2022 00:00:00

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : RAVIKANT
 Father's Name : BALVIR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2023	Apr, 2023	10533	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	10533			10533
2023	May, 2023	10533	25.00			1.00	26.00	0.00	0.00	0.00		1.00	-1.00	10533			10533
2023	Jun, 2023	17234	18.00			0.00	18.00	-1.00	10.00	9.00		0.00	9.00	17234			17234
2023	Jul, 2023	17234	17.00			1.00	18.00	9.00	0.00	9.00		1.00	8.00	17234			17234
2023	Aug, 2023	17234	1.00			0.00	1.00	15.00	0.00	15.00		0.00	15.00	17234			17234
2023	Sep, 2023	17234	9.00			1.00	10.00	15.00	0.00	15.00		1.00	14.00	17234			17234
2023	Oct, 2023	17494	12.00			0.00	12.00	14.00	0.00	14.00		0.00	14.00	17494			17494

Total Days : 85
 El opening Balance : 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



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Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/12/2022 00:00:00

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : SATAPAL
 Father's Name : DHOOM SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													15.00				
2023	Apr, 2023	13443	24.00			1.00	25.00	15.00	0.00	15.00		1.00	14.00	13443		13443	
2023	May, 2023	13443	25.00			1.00	26.00	14.00	0.00	14.00		1.00	13.00	13443		13443	
2023	Jun, 2023	20903	18.00			0.00	18.00	13.00	0.00	13.00		0.00	13.00	20903		20903	
2023	Jul, 2023	20903	17.00			1.00	18.00	13.00	0.00	13.00		1.00	12.00	20903		20903	
2023	Aug, 2023	20903	7.00			0.00	7.00	15.00	0.00	15.00		0.00	15.00	20903		20903	
2023	Sep, 2023	20903	11.00			1.00	12.00	15.00	0.00	15.00		1.00	14.00	20903		20903	
2023	Oct, 2023	21000	12.00			0.00	12.00	14.00	0.00	14.00		0.00	14.00	21000		21000	

Total Days : 118
 El opening Balance : 15.00
 Leave earned during the year : 0.00
 Total EL Balance : 15.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/06/2023 00:00:00

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : ANUJ KUMAR
 Father's Name : RAJVEER SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
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1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2023	Jun, 2023	17234	9.00			0.00	9.00	0.00	0.00	0.00		0.00	0.00	17234		17234	
2023	Jul, 2023	17234	17.00			1.00	18.00	0.00	0.00	0.00		1.00	-1.00	17234		17234	
2023	Aug, 2023	17234	6.00			1.00	7.00	15.00	0.00	15.00		1.00	14.00	17234		17234	
2023	Sep, 2023	17234	19.00			1.00	20.00	14.00	0.00	14.00		1.00	13.00	17234		17234	
2023	Oct, 2023	17494	15.00			0.00	15.00	13.00	0.00	13.00		0.00	13.00	17494		17494	

Total Days : 69
 El opening Balance : 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00

